

# Campbell County Fire Department Policy

General Administration

*Voting Leave of  
Absence*



900.405

**PURPOSE:**

Voting is an important responsibility. The Fire Department encourages all employees to exercise their voting rights.

**SCOPE:**

This policy applies to all members and employees of the Campbell County Fire Department (CCFD) organization.

**POLICY:**

- A. Employees of the Fire department are granted one hour off with pay for the purpose of voting at any;
  - a. Primary or general election;
  - b. Special election to fill a vacancy in the office of representatives in the congress of the United States: or
  - c. Special election that the local governing bodies have called.
- B. The hours off will be between the time the polls are open and will be at the convenience of the employer. This time off is not applicable to employees who have three (3) or more consecutive nonworking hours during the time the polls are open.