


<h2 style="margin: 0;">Campbell County Fire Department</h2> <h3 style="margin: 0;">Policy</h3>		
<p>General Administration</p>	<p><i>Political Activities</i> <i>Leave Of Absence</i></p>	 <p>900.410</p>

PURPOSE:

The Fire Department recognizes and respects the right of its employees to engage in political activities so long as such activities are legal, do not impair or interfere with the performance of Fire Department duties and do not involve the misuse of the Department’s name, reputation, influence.

SCOPE:

This policy applies to all members and employees of the Campbell County Fire Department (CCFD) organization.

POLICY:

- A. Fire Department does not restrict the political involvement of Fire Department employees provided:
 - a. That any absences related to Political Activities have prior approval of their supervisor.
 - b. That no Fire Department facilities, equipment, or supplies be used for campaigning or for other political activities.
 - c. Employees may not engage in any political activity or discussion during the scheduled work day.
 - d. That approval of candidacy for public office or other political activity that necessitates a leave of absence from work shall be granted by the Fire Chief at least five (5) days before any public announcement of such candidacy.
 - e. The Fire Chief determines the terms and conditions under which an employee may continue employment as he seeks and holds public office.
 - f. That any such Political Activity meets the requirements of federal law.

<p>Initial Approval: March 28, 2007 Revision Date: 3/16/11</p>	<p>Page 1 of 1</p>	<p>Sam Saunders, Chairman</p> <p>ORIGINAL SIGNED</p>
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