

Campbell County Fire Department Policy		
General/Administration	Grooming	<i>103.03</i>

I. PURPOSE:

This policy identifies the standard grooming regulations of the Campbell County Fire Department (CCFD).

II. SCOPE:

This policy applies to uniformed Department personnel when on-duty, in uniform, or otherwise representing CCFD in an official capacity.

III. POLICY:

1. It is the policy of Campbell County Fire Department to assist in the provision of appropriate grooming for personnel, and to set a standard for acceptable appearance.
2. Hair shall be neat and clean in appearance. Hair shall be worn so that it doesn't extend below the collar, and so that it doesn't interfere with the performance of the job or the wearing of safety apparatus.
3. Sideburns, if worn, shall be neatly trimmed, and shall not extend below the bottom of the earlobe.
4. Mustaches shall be neatly trimmed and shall not extend below the corners of the mouth or interfere with the seal of an SCBA mask.
5. Beards will not be allowed for suppression personnel required to wear a SCBA. Goatees will be allowed but must be neatly trimmed and not interfere with the seal of an SCBA mask.
6. Earrings: One pair of post type earrings are permitted, one per lobe, not to exceed 2mm in size. Necklaces of any kind shall not be visible to the public. Any jewelry worn shall not interfere with personal safety.
7. Body piercing: No visible body piercing jewelry is acceptable while on-duty or in uniform.
8. Tattoos: The display of ANY offensive tattoo or brand (nudity or violence, sexually explicit or vulgar art, words, phrases; profane language, symbols to incite negative reactions, initials or acronyms that represent criminal or oppressive organizations) regardless of its location, while members are in uniform, is prohibited and must be covered.

Initial Approval: October 2008 Revision Date:	Page 1 of 1	Sam Saunders, Chairman ORIGINAL SIGNED
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