

<h1>Campbell County Fire Department</h1> <h2>Policy</h2>		
General/Administration	Uniforms	103.04

I. PURPOSE:

This policy identifies the uniform regulations for uniformed staff of the Campbell County Fire Department.

II. SCOPE:

This policy applies to Campbell County Fire Department members while on-duty

III. POLICY:

1. Uniforms:

1.1. The appropriate uniform, as noted below shall be worn by all members of the Campbell County Fire Department when on duty. All fire department members are responsible for obtaining and maintaining the uniform items required for their assignment. All uniform items shall be maintained in a presentable condition. Faded, worn, or damaged clothing is not acceptable; this includes faded lettering or markings on the uniform.

2. General Instructions:

2.1. All members of a Duty Crew, while engaged in public contact duties (i.e.: public education events, inspections, etc), shall wear the same type of uniform at the same time (i.e., all members wearing the regulation duty crew uniform with or without all personnel wearing the same job shirt, sweat shirt, and or jacket). Company Officers will assure that all members are appropriately dressed for the specific activity.

3. What Uniform to Wear:

3.1. The following are the approved standard uniforms of the Campbell County Fire Department. Items described as "regulation" must meet approval standards established by the department. Information regarding what items are "Approved" is available upon request from the Uniform Custodian.

4. Duty Crew Uniform(Structural):

4.1. Under Shirts: All under shirts shall be 100% cotton or F.R. rated material short sleeve style in navy blue. All t-shirts shall be Campbell County Fire Department issued with the fire department Maltese logo on the front left chest and Campbell County Fire Department in red and white lettering across the back.

4.2. Duty Crew Shirts: All duty crew shirts shall be Campbell County Fire Department issued Lion Station Wear Nomex IIIA for firefighter positions and Lion Station Wear 100% cotton for Captains and Chiefs positions. Chief's positions shall also be required to wear collar brass indicating their rank with three, four, or five gold bugles. The bugles will be attached parallel with the front of the collar on the right side of the uniform shirt. These shirts shall have the fire department patch fixed to the left sleeve of the shirt and either the approved American flag, Hazardous Materials Technician, and /or Emergency Medical Technician patch fixed to the right sleeve of the uniform. To be eligible to wear the Hazardous Materials Technician

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and Emergency Medical Technician patch you will be required to have a current certificate on file with the Uniform Custodian. If either of these certifications were to lapse the Uniform Custodian has the right to remove the patch from the uniform or uniforms and replace it with the approved American flag patch. Above the left chest pocket shall be embroidered with "CCFD" and above the right chest pocket shall read the assigned individuals last name. If there are multiple individuals then above the right chest shall read their first initial and last name.

4.3. Shirt Colors:

- 4.3.1. Firefighter – Navy Blue short or long sleeve Lion Station Wear Nomex IIIA
- 4.3.2. Captain – Marine Blue short or long sleeve Lion Station Wear 100% Cotton
- 4.3.3. Battalion Chief – White short or long sleeve Lion Station Wear 100% Cotton
- 4.3.4. Assistant Chief – White short or long sleeve Lion Station Wear 100% Cotton
- 4.3.5. Chief – White short or long sleeve Lion Station Wear 100% Cotton

4.4. Duty Crew Pants: Approved duty crew pants shall be Lion Station Wear Nomex IIIA B.D.U. pants issued by the Uniform Custodian. These pants will have cargo pockets attached to the right and left outside leg of the pants.

4.5. Shoes/Boots: Shoes and boots must be regulation safety type meeting ANSI Z41 toe impact and compression specifications. They must be plain, smooth black leather, can range from standard height to high tops, and can be secured by Velcro straps, zippers, laces or pull-on style. The shoe must be securely fastened while being worn to assure proper ankle support.

4.5.1. It will be mandatory for Fire Marshal and Fire Inspectors to wear Safety Shoes while inspecting the following areas:

- 4.5.1.1. Constructions Sites
- 4.5.1.2. Hazardous occupancy sites
- 4.5.1.3. Industrial occupancy sites
- 4.5.1.4. Blasting sites
- 4.5.1.5. Any sites under OSHA jurisdiction
- 4.5.1.6. Any area where footing may be uneven, loose, slippery, or in any manner detrimental to ones safety

4.6. Socks: Socks shall be PLAIN black, white, or navy blue.

4.7. Belt/ Buckle: Belts shall be 1 ½" wide, black, and plain or basket weave leather and or black self rescue webbing belt. Authorized buckles are an approved Campbell County Fire Department years of service belt buckle or chrome finished hasp.

4.8. Jackets: The approved uniform jacket shall be navy blue. "CCFD" in silver will be embroidered on the left chest pocket of the jacket and the last name of the individual will be on the right pocket of the jacket. On the back of the jacket will

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appear "Campbell County Fire Department" in silver reflective lettering. This jacket will only be available through the uniform custodian.

4.9. Caps (optional): Caps shall be navy blue Campbell County Fire Department Maltese logo. Winter hats will be navy blue with CCFD embroidered on the front in 2" white lettering. No other hats are approved.

4.10. Sweatshirts (optional): Sweatshirts shall be approved 80 – 20 cotton with Campbell County Fire Department Maltese logo on the front left chest and Campbell County Fire Department logo on the back in red and white lettering. These sweat shirts can be purchased from the uniform custodian.

5. Duty Crew Uniform(Wildland):

5.1. Shirts: All shirts shall be 100% cotton or F.R. rated material in either long sleeve or short sleeve. This shirt shall be navy blue in color with the Campbell County Fire Department Maltese logo on the front left chest and the Campbell County Fire Department red and white logo on the back of the shirt.

5.2. Pants: Approved wildland pants will be Nomex IIIA or Nomex/Kevlar blend. The pants can either be GSA green wildland firefighting pants or Crew Boss Advanced rip stop green pants. No other pants or colors will be allowed.

5.3. Boots: Approved boots will be a minimum of 10" in height with a lug sole. Steel toed and or safety toed boots will not be permitted.

5.4. Belt/ Buckle: Belts shall be 1 ½" wide, black, and plain or basket weave leather and or black or green self rescue webbing belt. Authorized buckles are an approved Campbell County Fire Department years of service belt buckle or chrome finished hasp.

6. Physical Fitness Uniform:

6.1. This uniform is the normal wear for participating in a Physical Fitness Program. The complete P.T. uniform must be maintained neat and clean at all times. The Physical Fitness uniform shall be worn only at the station and while participating in physical fitness activities, or at the discretion of the Company Officer.

6.2. Shirt: Standard issue 100 % cotton Campbell County Fire Department fire department shirt with Maltese log on front left chest and Campbell County Fire Department red and white logo on the back of the shirt. Shirt may be short or long sleeve.

6.3. Shorts: Approved navy blue shorts with Campbell County Fire Department Strength and Honor logo on the left leg. Shorts can be obtained from the Uniform Custodian.

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6.4. Sweat Pants (optional): Approved navy blue sweat pants with Campbell County Fire Department Strength and Honor logo on the left leg.

6.5. Shoes: Must be appropriate for the type of activity and should provide good ankle support.

6.6. Socks: Athletic socks should be worn.

7. Minimal Personal Uniform Inventory:

7.1. All operations personnel are required to have the following minimal uniform inventory at all times while on duty:

7.1.1. Two Lion Station Wear duty crew shirts

7.1.2. Two Lion Station Wear duty crew pants

7.1.3. One pair of ANSI Z41 black leather shoes

7.1.4. Socks

7.1.5. One black leather belt

7.1.6. One Jacket

7.1.7. One compete physical fitness uniform