



2017 Testing

Career Firefighter Recruitment Packet

Information to Assist the Prospective Campbell County Firefighter

General Information

The Campbell County Fire Department is recruiting candidates to participate in the 2017 Career Firefighter testing process. This process will be used to fill a vacant position that currently exists.

Qualifications for Application

To apply for a position as a Firefighter for the Campbell County Fire Department, the candidate must meet the following:

- 18 years of age or older
- Posses a high school diploma or GED certificate
- Must be a United States citizen
- Must be able to read, write and speak English
- Possess a valid driver's license
- Possess a Wyoming, IFSAC or Pro Board Firefighter 1 or higher certification
- Possess a Wyoming Emergency Medical Technician (EMT) certification or higher, or have the ability to obtain reciprocity within six months of hire.

Successful candidates who complete the testing process will be subject to the following prior to being hired if selected:

- Driving history review
- Criminal background check
- Psychological evaluation
- Medical examination
- Chiefs interview

Schedule of Events

Application period	September 19 through November 30, 2017
Applications due	5pm. Mountain Time, November 30, 2017
Written Test	9am, Thursday, December 14, 2017
Physical Agility Test	1pm, Thursday, December 14, 2017
Oral Interview	8am, Friday, December 15, 2017



Written Test

The written test is a standard entry level aptitude test consisting of the following elements: reading comprehension, logical & mathematic reasoning and situational judgment.

Those candidates passing the written test with a score of 75% or greater will be allowed to participate in the physical agility testing.

Physical Agility Test

The candidate will be required to complete a physical agility test that consists of five events. The maximum time allowed to complete the test is seven and one half minutes or less. The test is pass/fail.

Candidates should wear long pants or sweat pants and comfortable shoes. Campbell County Fire Department will provide the additional protective clothing required to be worn during the test.

Oral Interview

Candidates reaching the oral interview panel will sit in front of an interview panel consisting of fire service personnel from Campbell County Fire Department and other fire departments in the region.

Chiefs Interview

Candidates will be ranked based on their test scores and oral interview score. The top candidates will complete a Chiefs Interview.

Pay and Benefits

Starting pay is \$40,560 annually

Campbell County provides an excellent benefit package to all eligible employees. This package is 100% paid by Campbell County for all full-time regular employees.



PHYSICAL AGILITY TEST IN DETAIL

Each event must be performed in the order specified below. Time begins when the hose pack in Event 1 is touched and time ends when the candidate and the rescue manikin cross the finish line in Event 5.

The candidate will have a total of **seven and one half minutes** to complete the entire course. This test is pass/fail only.

Candidates will wear the following mandatory safety equipment during the test events: bunker coat, breathing apparatus with empty bottle, firefighting helmet and structural firefighting gloves. All mandatory equipment will be available in various sizes at the test site. It is the candidate's responsibility to make sure that the equipment provided fits and that they are wearing all mandatory equipment before they begin and participate in the test.

Tennis shoes, sweat pants, and tee shirts are recommended apparel but not provided.

Event 1 – High Rise Pack Carry

This event starts at the base of the tower. The high rise pack cannot be touched before the start. The high rise hose pack may be carried in any manner and must be placed on the top floor. The high rise pack must stay on the top floor. The candidate is disqualified if the high rise pack falls off the top of the tower. The hand rails may be used in climbing the tower. Steps may be taken in multiples on the way up.

Event 2 – Hose Hoist

A donut roll of hose weighing approximately 45 pounds and 5/8" kern mantle rope is used for this event. The candidate is not allowed to stand on anything other than the top platform while hoisting. The evolution is complete when the donut roll clears the railing at the top of the tower and is placed on the top floor. The donut roll must stay on the top floor.

When descending the stairs the candidate must touch each step and the handrail must be used.



Event 3 – Forcible Entry

The forcible entry evolution utilizes a weighted sled. Using a 9 pound shot mallet provided, the candidate must drive the 160 pound steel beam a horizontal distance of 5 feet. Pushing, pulling or hooking the beam is not allowed, only the head of the mallet is allowed to strike the beam. Upon completion the hammer shall be placed on the pavement.

Event 4 – Hose Advance

The candidate must negotiate the 140 foot course without missing or knocking over any marker cones. The candidate must pick up the nozzle end of the 1 ¾ inch charged hoseline forward of the stripe 6 foot from the nozzle and drag it a distance of 75 feet. Once the nozzle crosses the 75 foot marker, the candidate shall open the nozzle and hit a target with the water stream, shut the nozzle and place the nozzle on the ground. The candidate must ensure the nozzle is shut before advancing to the next event.

Event 5 – Victim Rescue

The candidate will drag a 165 pound rescue manikin backwards a distance of 100 feet. Carrying the manikin is not allowed. Carrying is defined as; lifting the manikin completely off the ground, with no portions of the manikin touching the ground. Time stops when the candidate and the rescue manikin completely cross the finish line.

Failure to complete the above five events in a time of **seven and one half minutes or less** will result in failure



Our Department

Campbell County Fire Department is a combination fire department consisting of 27 career and more than 95 part-time firefighters.

We provide fire (structural and wildland), rescue, first responder EMS, and hazardous materials response services to the City of Gillette, Town of Wright and unincorporated Campbell County. Our service area consists of approximately 50,000 citizens and 5000 square miles.

Our department has 10 structural fire stations, a training center and a fleet maintenance facility and several rural wildland fire support stations.

Campbell County Fire Department also hosts the State of Wyoming Regional Emergency Response Team 1.

Advanced life support and transport EMS is provided by the Campbell County Memorial Hospital.

Career firefighters are assigned to one of three shifts that provide coverage from Fire Station 1 and one shift that provides coverage from Fire Station 9 in Wright. Career firefighters also augment the other part-time stations on their days off.

Helpful Links

Campbell County Fire Department
www.ccfire.us

Visitors Bureau
<http://visitgillette-wrightwyo.org>

Campbell County Chamber of Commerce
<http://www.gillettechamber.com/liveandwork.php>

GOOD LUCK
and
Thank You for your interest in the
Campbell County Fire Department

